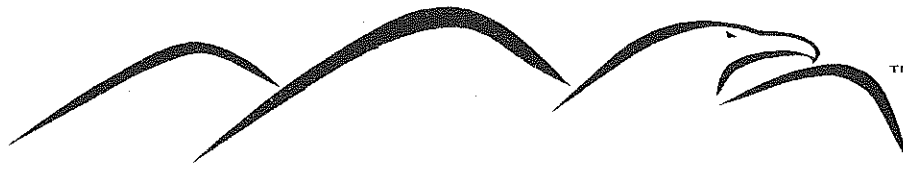


MAYOR
Laraine K. King

RECORDER
James L. Warner



ALDERMEN
W. T. Daniels
Ginny Kidwell
Nancy M. Monger
Sarah E. T. Webster

GREENEVILLE

T E N N E S S E E

July 22, 2008

Dear Parks and Recreation Board Members:

As you are aware, over the past weeks much work has been done in an attempt to balance the Town's budget. The declining economy has demanded that we think and act differently than we have done in our past. With fewer dollars available, it is imperative to find solutions that will allow us to use our resources efficiently and effectively.

Approximately 70% of our operating budget goes toward employee compensation and benefits. Therefore we deemed it necessary to assure that the Town's personnel are in the proper formation so that we can accomplish more with the same level of staffing. We have attempted to remove any duplication of duties in this process and consolidate work in a single department to become more efficient and cost effective.

As part of this strategy, the staff of the Parks and Recreation Maintenance Department has been moved to the Public Works Department effective July 23, 2008. Many of the functions of the Parks maintenance crew were similar to those carried out in Public Works. Butch Patterson, David Martin, Jim Warner, Danelle Sells and I have met on several occasions to discuss the move in an effort that it will be seamless and without problems.

I trust you will give your full support to this change. Your cooperation in the Town's effort to continue the Parks and Recreation programs and to use the Town's resources wisely will be appreciated by the taxpayers.

Because of the importance of this action, those involved in the process show their support of this move by their signatures.

Sincerely,

Laraine King, Mayor

Butch Patterson, Parks and Recreation Director

David Martin, Public Works Director

XC: Greeneville Board of Mayor and Aldermen